



AI-Curious to AI-Capable: Build Your AI-Ready Workforce

... with Planet's Evolve 365 Learning & Adoption Solution

We're standing at the edge of another historic shift. Just as the internet redefined business in the 90s and smartphones transformed the workplace in the 2000s, AI is reshaping not just how we work, but who does the work. According to the latest Microsoft Work Trend Index, **82 percent of leaders say this is a make-or-break year to rethink strategy and operations**—with AI as the driving force. But that leaves a very real question to be answered: Is the workforce ready to adopt AI?



82% of leaders say this is a **make-or-break year** to rethink strategy and operations

The AI Readiness Gap Is Growing

67% of leaders are familiar with AI agents.
Only 40% of employees say the same

The reality is that the promise of AI isn't fulfilled by technology alone—it relies on people who are both skilled and confident in effectively using it.

67 percent of leaders are familiar with AI agents.
But only 40 percent of employees say the same.
Meanwhile, 80 percent of the global workforce feels overwhelmed, and 53 percent of leaders say productivity must increase. Without targeted AI workforce training and intentional change management strategies, organizations risk rolling out powerful tools that no one knows how to effectively and securely use.

Embracing AI as a Strategic Partner

AI is no longer just a tool—it's a valuable member of the team.

- 83 percent of leaders believe AI will enable employees to take on more complex work sooner.
- 78 percent of companies are considering hiring for AI-specific roles.
- 41 percent of managers expect training agents to be part of their role within 5 years.

So, what happens when your employees aren't trained for this? You don't just miss productivity targets—you fall behind those that are already scaling with AI-empowered teams.

An AI-Ready Workforce is the Future

To thrive in an era defined by AI-driven transformation, organizations must equip their teams with not only tools, but also the mindset and skills required to harness AI's full potential. Success demands a blend of strategic training, culture shift, and skills-building in key areas:

- Build AI Fluency:** Not just knowing how to use tools, but how to prompt effectively, iterate with agents, and apply judgment.
- Rethink Workflows:** Learning where AI fits—and when it doesn't—in daily tasks.
- Grow Confidence:** Foster a culture of trust and experimentation.

That's where Planet's Evolve 365 learning and adoption solution comes in.

83% of leaders believe AI will enable employees to take on more complex work early in their careers.

Your AI-Ready Workforce is Within Reach

Evolve 365 isn't just another learning platform. It's a training and transformation engine, purpose-built to help organizations adapt to AI at scale. Here's what sets it apart:

- Live, Expert-Led AI Training:** From Copilot to broader Microsoft 365 tools, our live training sessions guide users through real-world use cases—customized to your organization's needs.
- Building the "Agent Boss" Mindset:** We train employees not just to use AI, but to manage it—developing skills like prompting, oversight, and refinement that mirror tomorrow's job descriptions.
- Personalized Coaching & Support:** Through "Ask Me Anything" sessions and white-glove onboarding, your teams get direct access to our AI experts. It's a human-first approach to AI training.
- Measurable Adoption & Impact:** Evolve 365 includes usage analytics, campaign tracking, and adoption reports to help organizations measure progress and refine their approach.

The lesson is clear: success in the AI era hinges not just on access to tools, but on how well your workforce is prepared to use them.

71% of employees at Frontier Firms—those leading the way in AI adoption—believe their companies are thriving, compared to just 37 percent globally.



Let's talk about what AI readiness could look like for your organization and how Evolve 365 can make it your reality.
go-planet.com | info@go-planet.com